

YWCA Behavior Management Policies

It is the YWCA's goal to ensure the safety and well being of each child in our programs. In order for children to experience fun and enriching opportunities it is imperative that each person respects and is considerate to other children and their caregivers while they are in our programs. In order for us to achieve our goal we need your support.

The YWCA does:

- Praise positive behavior
- Give logical consequences for inappropriate behavior
- Use short periods of time-out

Children need to exhibit the following behaviors:

- Use appropriate language at all times
- Respect staff and other children
- Respect the facilities and equipment used

The YWCA does not engage in:

- Any sort of corporal punishment
- Belittling, criticizing or making fun of children or their families
- Using profanity in the presence of children
- Leaving children unsupervised

Behaviors that may result in suspension or expulsion from the program include, but are not limited to:

- Verbal abuse
- Sexual harassing of others
- Fighting
- Damaging or stealing property
- Possessing weapons of any kind

Behavior Management: Praise and positive reinforcement are the basis of the YWCA Behavior Management Policy. YWCA Staff set clear limits and help children understand what is acceptable and unacceptable behavior. Brief periods of time out are used when children are out of control or a danger to themselves, other children or property. If a child's behavior is continually disruptive or inappropriate, conferences are held with program directors, senior staff and parents. The YWCA reserves the right to dismiss a child from the program if behavioral issues can not be resolved.

Discipline Policy: Your child's enrollment in our program requires a strong commitment from you because disciplinary actions will involve you to a large extent. The YWCA employees will never use any form of corporal punishment. Any major discipline problems will involve the parent. A YWCA Youth Program Director will contact the parent and discuss the disciplinary actions that will be taken when a situation arises. Behaviors that put children and/or YWCA staff safety and well being in danger, as well as behavior that is detrimental to the overall attitude and functioning of camp, will not be tolerated. Discipline problems can result in warnings, loss of privileges, suspension, and/or expulsion from the YWCA program. On the third suspension a child will be permanently dismissed from the program. We adopted this policy for the overall protection and benefit of all children.

Zero Tolerance Policy: The YWCA, in adherence to its mission, will not tolerate any discriminatory behavior and/or acts, whether on or off the YWCA premises, from staff, members, volunteers, donors or participants. It is the expectation of the YWCA that all people will be treated with dignity and respect and that their actions will reflect sincerity and integrity. Any violation of this policy or actions that are not in adherence to the policy can lead up to and may include termination of employment and/or association with the YWCA.

We appreciate your support as we make it our goal to provide your child(ren) with the best Summer Day Camp experience possible.

I have read, understand and agree with the policies as stated in this document and have discussed the expectations of behavior with my child/ward.

Child's Name::

Parent/Guardian Signature:

Date: